To: HR Directors From: Karen Wingo

Subject: DHEC Interim Guidance for COVID-19 Scenarios in Businesses

HR Directors,

Based on this guidance and other information prepared by DHEC, the South Carolina Department of Administration (Admin) has updated the Employee Exposure Notices. A copy of the revised notices is attached and can be found on Admin's website here.

The June 30, 2020, version replaces the earlier version of the Exposure Notices distributed March 30, 2020. The most important revision is that based on DHEC's guidance for employers, the template no longer allows employees the option to self-quarantine if they did not have close contact with an individual who tested positive for COVID-19. Each agency, however, still retains the discretion to offer that for all employees who had contact, if they elect to do so.

If you have any questions, please contact your HR Consultant (803-896-5300) or me (803-422-8645).

All the best, Karen